

JOB DESCRIPTION: SPURWINK SERVICES	CLINICIAN – Living Room Crisis Center
Effective Date: 10/14/21	

* Denotes an Essential Function

Title: Clinician

Category: AS4

Code: CLN LRCC

Minimum Education and Experience Requirements: Masters' degree from an accredited school. Clinical licensure of: LCSW or LCPC preferred. Maine state alcohol and drug counselor certification preferred. 1-2 years of relevant supervisory experience preferred (i.e., mental health, social services). Must maintain required licensing and certification throughout the duration of employment with Spurwink in this role.

Position Summary: This is a full-time year-round salaried position (4–10-hour days) that provides comprehensive psychiatric/crisis assessments to individuals ages 14+. Spurwink is opening the first living room crisis model in the state of Maine. Open 24/7, 365 days a year, the center will offer a space for individuals and families to seek crisis support through the use of trained professionals, comprehensive assessments and coordination with community supports and resources.

Duties and Responsibilities of the Position:

- * 1. Demonstrate respect for participants' self-determination, motivation, skills, and priorities, with the goal of optimizing participant recovery.
- * 2. Evaluate the psychosocial needs of patients/clients and their families by a completed thorough crisis evaluation.
- * 3. Provide complex discharge planning, coordinate aftercare services, and make referrals for other community services based on the treatment plan.
- 4. Participate in crisis de-escalation and management. Maintain an awareness of psychosocial stressors that are likely to increase or result in crisis.
- 5. Provide emotional co-regulation and support to individuals, couples, and families.
- * 6. Conduct in-person assessments with participants in the crisis center and engage frequently with participants in an open milieu.
- * 7. Maintain regular contact, effectively collaborate with, and facilitate referrals to community providers to advocate on behalf of, and improve the care for, participants.
- * 8. May supervise other social workers, students, or other staff.
- * 9. Maintain expectations related to caseload size, billing, and attestation requirements.

- * 10. Maintain required records and documentation according to Spurwink and licensing standards. Collect, track and submit participant related data to support evaluation of participant outcomes, program goals and performance.
- * 11. Serve as a resource for staff, colleagues, and external members of a participant's care team.
- * 12. Collaborate with all members of a client's external treatment team, including providers and natural supports. Maintain thorough communication and positive and collaborative partnerships and continuity of care with other providers.
- * 13. Support Spurwink Adult Behavioral Health programs by consistently networking and collaborating with agency stakeholders and community partners.
- * 14. Maintain a current Maine driver's license, reliable transportation, and a clean driving record as outlined in Spurwink's Driving Policy.

Immediate Supervision: Program Director

Immediate Subordinates: Peer Support Specialist and Crisis Workers/Case Managers.

Schedule of Employment: Exempt.

Other: As employees of Spurwink, Clinician is expected to adhere to the policies and procedures of Spurwink. They must keep client health care information confidential, and in all other ways, comply with Spurwink's policies and procedures implementing the Health Insurance Portability and Accountability Act (otherwise known as HIPAA). Due to the nature of the work, staff at Spurwink are required to be trained initially and annually in good health practices, communicable illnesses, and universal precaution procedures. By virtue of the responsibilities of this position, it is reasonably anticipated that the Clinician may be exposed to blood or other potentially infectious materials. Therefore, they will receive bloodborne pathogens training and will be offered the Hepatitis B series upon hire. They must maintain a current Maine driver's license and a clean driving record in accordance with Spurwink's driving policy.

General Sign Off: The employee is expected to adhere to all agency policies and to act as a role model in the adherence to agency policies.

I have read and understand this explanation and job description.

Employee Name (Please Print)

Employee Signature

Date