

<p align="center"><b>JOB DESCRIPTION: SPURWINK SERVICES</b></p> <p><b>Effective Date: 07/01/91</b></p>	<p align="center"><b>SPEECH / LANGUAGE PATHOLOGIST</b></p> <p><b>Revised: 06/13/06; 8/13/12</b></p>
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\* Denotes an Essential Function

**Title:** Speech/Language Pathologist

**Job Category:** N/A

**Code:** SL PATH

**Minimum Education Requirements:** Master's degree in speech and language pathology; certification from the American Speech and Hearing Association; and licensure from the State of Maine.

**Minimum Experience Requirements:** Experience preferred.

**Minimum Physical Requirements:** Must be able to go up and down stairs, bend and lift, and perform therapeutic hold or escort on a regular basis.

**Duties and Responsibilities of the Position:**

- \* 1. Assess disorders of speech, language, voice, fluency and dysphagia with appropriate written documentation.
- \* 2. Treat disorders of speech, language, voice, fluency and dysphagia with appropriate written documentation.
- \* 3. Participate as member of the interdisciplinary team with appropriate presentations at consultations.
- \* 4. Provide consultation, direct instruction and modeling both in and out of the classroom to train appropriate staff and develop a total language/communication environment.
- \* 5. Supervise assigned speech pathology interns and assistants when applicable.
- \* 6. Maintain a current Maine driver's license and a clean driving record as outlined in Spurwink's Driving Policy.
- \* 7. Maintain current licensure and/or certification as required for the position.
- \* 8. Perform behavior management (including passive physical restraint), life space interview and therapeutic duties as stated in client's ISP/IEP.
- \* 9. Assure weekly hearing aid check for all hearing-impaired clients.
- 10. Assist in development of study projects (research) related to treatment and program effectiveness.
- 11. Provide in-service education.
- 12. Provide consultation to clinical and educational personnel concerning speech pathology program needs.

13. Transport clients, as needed.
14. And, other compatible and appropriate assignments as deemed suitable by the Program Director and/or Senior Speech/Language Pathologist.

**Immediate Supervision:** Program Director/Associate Program Director (see OT) per program, Director of Educational Services, agency.

**Immediate Subordinates:** Assigned speech pathology personnel and SLP interns, if applicable.

**Schedule of Employment:** Exempt.

**Other:** As an employee of Spurwink, the Speech/Language Pathologist is expected to adhere to the policies and procedures of Spurwink. He/she must keep client health care information confidential, and in all other ways comply with Spurwink's policies and procedures implementing the Health Insurance Portability and Accountability Act (otherwise known as HIPAA). Due to the nature of the work of educating, training, and treating clients from diverse backgrounds, staff at Spurwink are required to be trained initially and annually in good health practices, communicable illnesses, and universal precaution procedures. By virtue of the responsibilities of this position, it is reasonably anticipated that the Speech/Language Pathologist may be exposed to blood or other infectious materials. Therefore, he/she will receive blood borne pathogens training (including training regarding Hepatitis B) and will be offered the Hepatitis B vaccination series upon hire.

**General Sign Off:** The employee is expected to adhere to all agency policies and to act as a role model in the adherence to agency policies.

I have read and understand this explanation and job description.

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Employee Name (Please Print)

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Employee Signature

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Date