

<p style="text-align: center;">JOB DESCRIPTION: SPURWINK SERVICES</p> <p>Effective Date: 08/16/21</p>	<p style="text-align: center;">BEHAVIORAL HEALTH PROFESSIONAL– FUNCTIONAL FAMILY THERAPY</p> <p>Revised:</p>
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* Denotes an Essential Function

Title: Behavioral Health Professional - Functional Family Therapy

Category: AS4

Code: BHP FFT

Experience and Education Required: Bachelor's degree required. Previous experience in the behavioral health field working with youth and families. Exception Request for Functional Family Therapy Hire approved by the Maine Department of Health and Human Services is required. Must maintain required licensing and certification throughout the duration of employment with Spurwink in this role.

Knowledge, Skills, and Abilities Necessary: The Behavioral Health Professional- Functional Family Therapy must have the ability and willingness to work with families in their own homes, flexibility to work when the families are available to meet, and the ability to work independently, as well as contribute to a team trained in the FFT evidenced-based model of treatment. A Behavioral Health Professional- Functional Family Therapy must have strong interpersonal/communicational/and clinical skills, the ability to work with respect for cultural diversity, and engage families who may not want the service. They must have the ability to adapt and individualize program interventions to utilize family strengths and skills and be able to establish a mutually respectful relationship, in which the family is a full partner, empowered to solve their own problems. They must be able to intervene decisively, when necessary, to protect family members, and set appropriate boundaries and limits for best practice. They must have a commitment to empowering families to solve their own problems and belief in the capacity of people to grow and change.

Duties and Responsibilities of the Position:

- * 1. Provide intensive evidenced-based family therapy sessions to juveniles and their families utilizing the Functional Family Therapy model of treatment.
- * 2. Carry a caseload as assigned and meet Spurwink Services Expectations for billable service hours.
- * 3. Actively participate as part of the therapy team.
- * 4. Maintain a current Maine driver's license and a clean driving record as outlined in Spurwink's Driving policy.
- * 5. Complete the required Behavioral Health Professional (BHP) training within prescribed time frames, as defined by MaineCare.
- 6. Assist families with both clinical and concrete services including referring them to appropriate services and supports.
- 7. Perform the basic accountability tasks related to the job, which include compiling and maintaining all necessary records.

8. Assist administrative staff in collection of information for program effectiveness.
9. Respond in a positive and respectful manner to diversity among the agency's service population and staff.
10. Perform other duties as deemed appropriate and necessary by the Functional Family Therapy Supervisor, or their designee.

Immediate Supervision: Functional Family Therapy Supervisor

Immediate Subordinates: None.

Schedule of Employment: Exempt.

Other: As an employee of Spurwink, the Behavioral Health Professional – FFT is expected to adhere to the policies and procedures of Spurwink. They must keep client health care information confidential, and in all other ways, comply with Spurwink's policies and procedures implementing the Health Insurance Portability and Accountability Act (otherwise known as HIPAA). Due to the nature of the work, staff at Spurwink are required to be trained initially and annually in good health practices, communicable illnesses, and universal precaution procedures. By virtue of the responsibilities of this position, it is reasonably anticipated that the Behavioral Health Professional – FFT may be exposed to blood or other infectious materials. Therefore, they will receive bloodborne pathogens training (including training regarding Hepatitis B) and will be offered the Hepatitis B vaccination series upon hire.

General Sign Off: The employee is expected to adhere to all agency policies and to act as a role model in the adherence to agency policies.

I have read and understand this explanation and job description.

Employee Name (Please Print)

Employee Signature

Date